

Slavery and Human Trafficking Transparency Statement

This statement applies to Global Navigation Solutions Limited and its group companies worldwide ("GNS"). It is made pursuant to Section 54 of the Modern Slavery Act (the "Act") and sets out GNS's approach to dealing with the potential risk of human slavery and trafficking (as defined in the Act) occurring within GNS's supply chains or any parts of its business.

GNS is the world's leading navigation solutions provider. It has a global operation spread over five countries-the UK, Germany, Greece, Singapore and Turkey. Its solutions include Digital and Paper navigation products and it supplies the world's leading shipping companies.

Because of the nature of GNS's solutions, its supply chains are relatively straightforward with the majority of products and services being sourced from national Government hydrographic offices or UK based publishing houses with whom GNS has longstanding relationships. Annual audits of the supply chain are carried out and the level of risk that human slavery or trafficking is present is evaluated. The latest audit concluded that the risk is low.

As above, because of the nature of its supply chain GNS believes that the risk of slavery and human trafficking issues is low. GNS is strongly opposed to slavery and human trafficking and does not knowingly support or do business with any organisation that is involved in either.

GNS's approach is supported by its Professional Conduct Policy which has been approved by the Board of GNS and is accepted by and understood by all employees, contractors, officers and directors of the business. This Policy, which is refreshed annually, includes a section expressly addressing human slavery and trafficking. The Policy also details how to raise matters of concern and states that no retaliation against anyone who reports a concern will be tolerated.

To date we have had no reports of concerns relating to human slavery or trafficking within our supply chain. We will continue to review the effectiveness of the steps we have taken to we continue to mitigate the risk in this area.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes GNS's slavery and human trafficking statement for the financial year ended 31 December 2018. The statement has been approved by the Board of Directors.

A handwritten signature in black ink, appearing to read 'Paul Stanley', with a large, sweeping flourish underneath.

Paul Stanley
On behalf of the Board
January 2019